COUNTY OF LOS ANGELES SHERIFF'S DEPARTMENT

"A Tradition of Service"

DISPOSITION SHEET

DATE:

February 23, 2016

File No .:

IV2375584

FROM:

ERIC G. PARRA, CHIEF

CUSTODY DIVISION

GENERAL POPULATION

SUBJECT: ALEXANDER J. DOEVE #

DEPUTY SHERIFF MEN'S CENTRAL JAIL

response.

TO:

DONNIE L. MAULDIN, CAPTAIN

INTERNAL AFFAIRS BUREAU

Upon consideration of the facts developed in this investigation, I have determined that Subject Doeve be DISCHARGED for the reasons set forth in the attached documentation. This decision may be reconsidered based on the employee's

ERIC G. PARRA, CHIEF

CASE REVIEWED BY PANEL MEMBERS

RICHARD J. BARRANTES, ASSISTANT SHERIFF

Date

TODD S. ROGERS, ASSISTANT SHERIFF

2/23/16 Date

NEAL B. TYLER, EXECUTIVE OFFICER

CDONNELL, SHERIFF

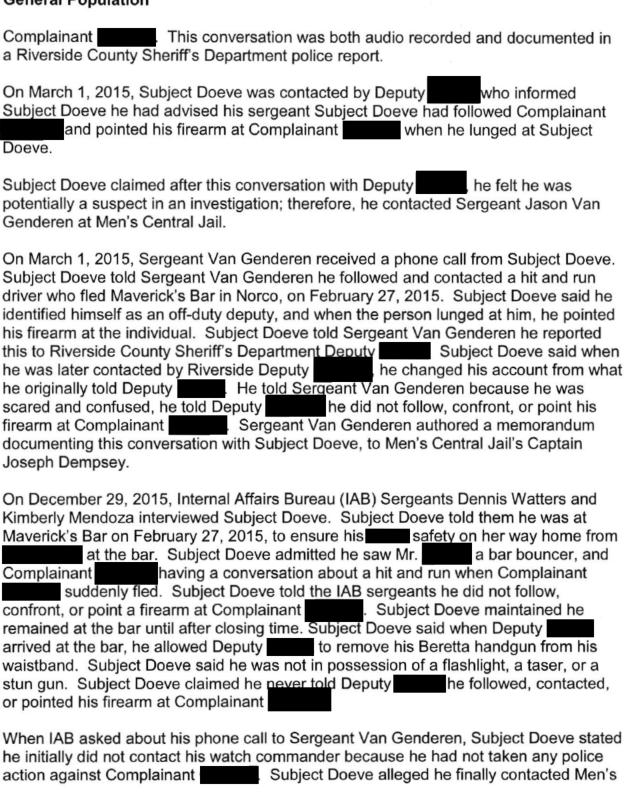
Alexander J. Doeve
Deputy Sheriff #
Men's Central Jail
Custody Services Division
General Population

- c. Stating that the information in Sergeant Van Genderen's report is inaccurate, and/or that he never told Sergeant Van Genderen he gave a different statement because he was scared.
- 3. That in violation of the Manual of Policy and Procedures Section 3-01/050.30, Off-Duty Incidents, on or about February 27, 2015 and/or February 28, 2015, Subject Doeve was involved in an off-duty incident where he took police action, involving another law enforcement agency and failed to report that incident to the Los Angeles County Sheriff's Department until March 1, 2015.

SUMMARY

On February 27, 2015, Subject Doeve was involved in an off-duty incident at Maverick's Bar, in the city of Norco. Subject Doeve saw an argument ensue outside of the establishment between the final part of the final part of the establishment between the final part of the final
Subject Doeve left Maverick's Bar in order to search the area for Complainant who he located a short distance away and attempted to detain. Upon Complainant fleeing from Subject Doeve, Subject Doeve contacted Riverside County Sheriff's Department Deputy, on his personal cellular phone, at 0240 hours, on February 28, 2015. During the phone conversation, Subject Doeve told Deputy he followed Complainant after seeing him at the bar, and identified himself as a deputy sheriff. When Complainant made suspicious movements, Subject Doeve said he pointed his firearm at Complainant made suspicious movements, Subject Doeve said he pointed his firearm at Complainant made suspicious movements, Subject Doeve said he pointed his firearm at Complainant he subject Doeve told him his "official statement" was he remained at the bar all night and he did not point his weapon at anyone. Subject Doeve claimed he did not want his name in a police report. Deputy conversations with Subject Doeve were subsequently documented on a Riverside County Sheriff's Department report.
On February 28, 2015, Subject Doeve was contacted by Riverside County Sheriff's Department's Deputy who interviewed him regarding the incident. Subject Doeve told Deputy he did not follow, confront, or point his handgun at

Alexander J. Doeve
Deputy Sheriff
Men's Central Jail
Custody Services Division
General Population



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Central Jail and spoke to Sergeant Van Genderen because of the information he was provided by Deputy, who claimed he reported Subject Doeve's police actions to

a Riverside County Sheriff's Department sergeant. Subject Doeve said at no time did he tell Sergeant Van Genderen he followed, confronted, or pointed his firearm at Complainant Subject Doeve also denied he told Sergeant Van Genderen he changed his story when he spoke to Deputy because he was scared.

Discipline Assessment

The Department's Guidelines for Discipline lists the following analogous misconduct with associated disciplinary penalties:

Obedience to Laws, Regulations, and Orders

False Statements

General Behavior

Discharge
5-15 days

Professional Conduct – Core Values Written to Discharge

Reporting Information 3-10 days
Off-Duty Incidents 3-10 days

Making False Statements during Departmental 25 days to Discharge

Internal Investigations

Obstructing an Investigation Discharge

Assessment of Aggravating and Mitigating Factors

Severity of Infraction

Members of the Los Angeles County Sheriff's Department have a duty and responsibility to cooperate and provide truthful information during both criminal and administrative investigations. Subject Doeve's lack of credibility and display of unsound judgment falls well below the standard of a deputy sheriff employed by the Los Angeles County Sheriff's Department. Personnel who act in this fashion only erode the public's trust and expose the Department to undue civil liability.

Aggravating Factors and Mitigating Factors

Subject Doeve knowingly provided false and misleading statements to Riverside County Sheriff's Department personnel during the course of their investigation. Subject Doeve made false statements during a Departmental Internal Affairs investigation. Subject Doeve was involved in an off-duty incident where he took police action, involving another law enforcement agency and failed to report the incident until March 1, 2015.

Alexander J. Doeve
Deputy Sheriff #
Men's Central Jail
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Intent, Truthfulness and Acceptance of Responsibility

Based on the investigation, it appears Subject Doeve followed Complainant pointed his firearm at him, and then made false/misleading statements to Deputies and during the Riverside County Sheriff's Department criminal investigation. Furthermore, Subject Doeve failed to notify the Los Angeles County Sheriff's Department regarding this off-duty incident. During the IAB investigation, Subject Doeve again made conflicting and misleading statements. Subject Doeve failed to take responsibility during the criminal and administrative investigations and in doing so, brought discredit upon himself and the Los Angeles County Sheriff's Department.

Degree of Culpability

The misconduct was committed solely by Subject Doeve.

Disciplinary History



Disposition

Based upon the foregoing assessment of the severity of the infraction and the aggravating factors, the following disposition is the recommended penalty, subject to revision upon receiving Subject Doeve's response or grievance:

<u>X_</u>	Discharge	
	Reduction in Rank	
	Suspension with loss of pay and benefits for_d	lays

Alexander J. Doeve	~
Deputy Sheriff #	
Men's Central Jail	_
Custody Services Divis	sior
General Population	

Written Reprimand
No discipline recommended

INTERNAL AFFAIRS BUREAU

INVESTIGATIVE SUMMARY

IV 2375584

SUBJECT:	ALEXANDER J. DOEVE,
	DEPUTY, #

DATE(S) / TIME OF INCIDENT: FEBRUARY 27, 2015, 2241 HOURS

ALLEGATIONS:

On February 27, 2015, Subject Alexander Doeve was involved in an off-duty incident in Norco, CA. He failed to report the incident to the Department, until March 1, 2015. It is alleged Subject Doeve made false statements to the Riverside County Sheriff's Department during their investigation regarding the incident.

SYNOPSIS:

Subject Alexander Doeve was at Maverick's Bar, located at 3841 Old Hamner Road, Norco, CA, on February 27, 2015. The of Maverick's Bar, Witness collided with Witness vehicle approximately three weeks earlier, and fled the scene. Witness and one of his security personnel, Witness to obtain insurance information.
Witnesses did not believe Witness provided accurate dentification and insurance information. He informed Witness he intended to call the Riverside County Sheriff's Department. Witness fled on foot because there was a warrant for his arrest. Subject Doeve was not involved in the discussion between Witnesses and between any of the witnesses.
Later that evening, Witness told Riverside County Sheriff's Department Deputy he was confronted by Subject Doeve on a hillside after he fled Maverick's Bar. Subject Doeve shined a light in his face, identified himself as law enforcement, and displayed a Taser. Witness told Riverside County Sheriff's Department Deputy he did not believe Subject Doeve was a deputy and walked toward him, at which time Subject Doeve pointed a handgun at his head, causing him to flee. According to Witness Subject Doeve was approximately fifteen yards away when he confronted him, and there was never any physical contact between them.

IAB Note:	Witness initially described the handgun as a silver revolver in the Riverside County Sheriff's Department report. He later described the weapon as a black semi-automatic.
Subject Doeve call hours. Subject Doe himself as a deputy Doeve interpreted in fled. Subj	Sheriff's Department Deputy indicated the following in a report ed his personal cellular telephone on February 28, 2015, at 0240 eve told Deputy he followed Witness and identified made a "suspicious movement," Subject as a threat, and pointed his firearm at Witness with the witness ect Doeve told him Witness called Maverick's Bar and made ness See Riverside County Sheriff's Department reports BIT A].
IAB Note:	Subject Doeve said he was at Maverick's Bar to ensure his wife's safety on her drive home. His wife was previously assaulted in the parking lot of Maverick's Bar. Subject Doeve obtained Witness cellular telephone number during the investigation regarding the assault.
Doeve told Deputy	his "official statement" was that he remained at the bar all pint his weapon at anyone. Subject Doeve said he did not want his the report.
telephone on Febru Subject Doeve told	cheriff's Department Deputy contacted Subject Doeve via uary 28, 2015, and interviewed him again regarding the incident. Deputy he did not follow, confront, or point his handgun at audio recorded this interview [EXHIBIT A].
Genderen to report ocated Witness regarding the traffic Witness adeputy. Witness ssued Beretta at his	Subject Doeve contacted Men's Central Jail Sergeant Van an off-duty incident. Subject Doeve told Sergeant Van Genderen he in an attempt to convince him to exchange information collision. Subject Doeve told Sergeant Van Genderen he contacted short distance from Maverick's Bar, and identified himself as a lunged at him, and Subject Doeve pointed his Department im. Subject Doeve told Sergeant Van Genderen he reported his e County Sheriff's Department Deputy
(Riverside County S cold the second dep Doeve told Sergear Decause he was sc	Sheriff's Department Deputy the day after the incident. He buty he had not followed or pointed his firearm at anyone. Subject at Van Genderen he changed his story with the second deputy ared and confused. See memorandum from Sergeant Van

firearm at Witness during his interview with the Internal Affairs Bureau. Subject Doeve denied he told Deputy or Sergeant Van Genderen he followed, confronted, or pointed his firearm at Witness
INVESTIGATION:
Internal Affairs Bureau investigators interviewed the below personnel and witnesses. Following is a summary of their interviews. For more information and precise wording, see the attached verbatim interview transcriptions.
Subject Doeve was interviewed by IAB Sergeants Dennis Watters, # , and Kimberly Mendoza, # , on December 29, 2015. Subject Doeve said he was at Maverick's Bar to ensure his wife's safety on her drive home. His wife was employed by Maverick's Bar, and she was previously assaulted in the parking lot.
Subject Doeve said Witness and one of the bar's bouncers contacted Witness regarding a previous hit and run. During the conversation, Subject Doeve saw Witness flee the location on foot. Subject Doeve was not involved in the conversation between the hit and run parties.
Subject Doeve had no contact with Witness. He did not follow or confront Witness after he (Witness firearm at anyone. Subject Doeve remained at the bar until after closing.
Subject Doeve learned Witness called the bar and made threats against the staff, so he called Riverside County Sheriff's Department Deputy come to the bar and talk to Witness. When Deputy arrived, he asked to see Subject Doeve's firearm and Department identification. Subject Doeve provided his identification, and allowed Deputy to remove his Beretta from his front waistband. Subject Doeve said he had no other firearms, Tasers, or stun guns of any type on his person. He did not have a flashlight, or a light mounted on his Beretta. Subject Doeve did not tell Deputy he followed, contacted, or pointed his firearm at Witness. Subject Doeve did not see anyone follow Witness.
The next day, Subject Doeve received a telephone call from a second Riverside County Sheriff's Department deputy (Deputy
On Sunday, March 1, 2015, Subject Doeve received a telephone call from Deputy Deputy informed him that he already advised his sergeant that Subject Doeve followed Witness Deputy said Witness lunged at Subject Doeve, who pointed his firearm at him. Deputy told Subject Doeve everything was fine and not to worry about it. Subject Doeve said Deputy

potential discipline for failure to author a report regarding the allegations made by Witness
Subject Doeve said he never told Riverside County Sheriff's Department Deputy he followed, confronted, or pointed his firearm at Witness. Subject Doeve felt he was potentially a suspect after his conversation with Witness. So he called Sergeant Van Genderen at Men's Central Jail to report Deputy inaccurate depiction of his actions. Subject Doeve said he understood the Department's policies regarding off-duty incident reporting, because he was involved in previous off-duty incidents. He did not notify the Department on the night the incident allegedly occurred because he had not taken any police action.
Subject Doeve said he never told Mens Central Jail Sergeant Van Genderen he followed, confronted, or pointed his firearm at Witness. Subject Doeve denied he told Sergeant Van Genderen he changed his story when he spoke with Deputy because he was scared.
Subject Doeve said he consumed no alcohol on the night of the incident.
Sergeant Jason Van Genderen was interviewed by IAB Sergeant Dennis Watters, # , on January 2, 2016. Sergeant Van Genderen was assigned to Men's Central Jail when Subject Doeve notified him regarding an off-duty incident on March 1, 2015.
Sergeant Van Genderen confirmed the memorandum he authored [EXHIBIT B] was an accurate representation of Subject Doeve's telephonic statement. Subject Doeve told Sergeant Van Genderen he followed and contacted a hit and run suspect after he fled Maverick's Bar in Norco, on February 27, 2015. Subject Doeve identified himself as an off-duty deputy, and, when the suspect lunged at him, he pointed his Beretta at the suspect. Subject Doeve said he reported his actions to Riverside County Sheriff's Department Deputy
Sergeant Van Genderen said Subject Doeve told him he was contacted the following day (February 28, 2015) by "Deputy (Deputy Configuration). Subject Doeve denied he followed, confronted, or pointed his firearm at Witness in his statement to this second deputy. Subject Doeve said he changed his story with the second deputy because he was scared and confused.
Sergeant Van Genderen contacted Riverside County Sheriff's Department in an attempt to determine if Subject Doeve was identified as a suspect in a criminal case. He spoke with Riverside County Sheriff's Department Sergeant, who was not able to locate any report regarding the incident. Sergeant Van Genderen did not speak with Deputies
Riverside County Sheriff's Department Deputy Sergeant Watters via telephone. He confirmed there was an active internal investigation by Riverside County Sheriff's Department regarding the incident. He

Riverside County S	In interview, and scheduled an appointment for November 18, 2015. Sheriff's Department Sergeant ordered him not to participate ordered him not to participate ordered him not to participate ordered.
Deputy that respond to this req	6, Riverside County Sheriff's Department Sergeant told the was eligible to participate in the interview. Deputy did not uest. Deputy declined to participate in the interview, but rt was accurate via email [EXHIBIT C].
IAB Note:	Riverside County Sheriff's Department will not order Deputy to participate in an interview with Los Angeles County Sheriff's Department Internal Affairs Bureau, per Sergeant.
by IAB Sergeant D	Sheriff's Department Deputy was interviewed ennis Watters, # via telephone on November 23, 2015. He al investigation regarding the incident and summarized his interviews (HIBIT A].
Deputy co followed or chased his firearm at anyon	ntacted Subject Doeve via telephone. Subject Doeve denied he Witness from the bar. Subject Doeve said he did not point ne.
IAB Note:	Audio recordings of Deputy interviews with Subject Doeve, and interviews with Witnesses and are attached as [EXHIBIT A].
incident. Deputy conversation between	ntacted Witness and obtained surveillance video of the said the video did not depict Subject Doeve involved in the een Witnesses and and not depict Subject Doeve when he fled.
IAB Note:	Deputy referred IAB investigators to Riverside County Sheriff's Department Sergeant to obtain a copy of the video. A copy of this video was not available, per Sergeant.
	Witness no longer possessed the video.
Deputy	as told the following during a conversation with Deputy
 Subject Doe the incident. 	ve called Deputy personal cellular telephone on the night of
	ve told Deputy he chased someone (Witness), nself, and pointed his gun at him.

 Subject Doeve called Deputy again, after he (Subject Doeve) spoke with Deputy on the telephone. He apologized for the incident, and told Deputy he wished to speak with Deputy again.
Deputy left a message for Subject Doeve, but his call was not returned.
was interviewed by IAB Sergeant Dennis Watters, # was the owner of Maverick's Bar.
Witnesses and contacted Witness regarding a hit and run in which Witness damaged Witness vehicle, approximately two to three weeks previously. Subject Doeve does not work for him.
Witnesses , and walked to Witness vehicle in the parking lot. Witness stated his intent to contact Riverside County Sheriff's Department, and Witness ran approximately one quarter mile to the east. Witness said no one chased Witness Witness watched him run until he disappeared between two commercial buildings. Witness did not see Subject Doeve follow Witness and was not present during any contact between the two.
Witness did not know if Subject Doeve was intoxicated at the time of this incident, but said he has not seen him intoxicated. Witness did not see a firearm or Taser in the possession of Subject Doeve.
was interviewed by IAB Sergeant Dennis Watters, via telephone, on November 18, 2015. Witness at Maverick's Bar.
Witness recognized Witness as the person responsible for a hit and vehicle on a prior occasion. He notified Witness and then asked Witness to step outside with him. Witness met them outside and they walked to Witness vehicle in the far corner of the property.
Witness provided a false name when they exchanged information, and Witness decided to call Riverside County Sheriff's Department. Witness scaled a small fence and ran away to the east. Witness did not see anyone chase Witness
Witness asked Subject Doeve to come outside a short time later because he knew Subject Doeve was a law enforcement officer. Witness saw Subject Doeve walk in the direction Witness fled. He believed Subject Doeve went to AM/PM to obtain chewing tobacco. Witness did not know when Subject Doeve returned to the bar.

believe Subject Doe	id Subject Doeve was not employed by Maverick's Bar. He did not eve was intoxicated, and said Subject Doeve generally drinks one to he bar. Witness did not see a firearm or Taser in the ect Doeve.
	did not respond to Internal Affairs investigators written and for an interview. See letter to Witness [EXHIBIT D].
IAB Note:	Riverside County Sheriff's Department Deputy wrote in his report that Witness told him he was employed as security at Maverick's Bar. He did not see Subject Doeve follow Witness
telephone, on Nove and his boun colliding with Witnes	was interviewed by IAB Sergeant Watters, # , via mber 19, 2015. Witness was approached by Witness cers when he arrived at Maverick's Bar. They accused him of vehicle on a previous visit, and detained him. Subject he bar and not present for this contact.
intent to contact the	ovided his insurance information, but Witness indicated his police. Witness had a warrant, so he ran away, quarter mile to the east.
Subject Doeve approached Witness on a hillside, approximately ten minutes after he fled Maverick's Bar. Subject Doeve was approximately fifteen yards away and said, "Freeze, I'm gonna take you down, LA Sheriff's." He had a flashlight and badge in one hand, and sparked a Taser in the other hand. Witness said it was very dark on the hillside, but he knew it was Subject Doeve. He said Subject Doeve was a bouncer at Maverick's Bar, and he did not believe he was a police officer. Subject Doeve was dressed in the same attire as the other bouncers; black pants, a black shirt with pinstripes, and a black hat.	
Witness told Subject Doeve, "You ain't gonna take me down," and walked toward him. Witness was approximately ten yards away when Subject Doeve pointed a black semi-automatic handgun at him. Witness ran away, fell down a cliff, and injured his left leg and hand.	
IAB Note:	Witness did not provide IAB Investigators with